DALEKOVOD OSO



OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM

The scope of occupational health and safety management system DALEKOVOD OSO Ltd. is: Projecting, designing, development, production and selling suspension and jointing equipment, and providing metal processing services. Suspension and jointing equipment for transmission of low, medium and high voltage lines, contact networks for railway lines and urban rail systems, substations and switchgear up to 750 kV.

Significant occupational security requirements are present in all our business activities and work. Our commitment is that all our work processes are planned, organized, and carried out in accordance with the requirements of the standard, legislation, contractual obligations, and our own written procedures with special attention to preparedness for prevention injury and ill health of employees, and to continuously improve OH&S management system.

The management of the Company is committed to continuous compliance with legal and other requirements in order to eliminate risks, replace them, effectively control them and reduce all risk effects. We consider legal and other requirements as basic assistance in our policy to increase health and safety at work. We are committed to consultation and participation of workers in the occupational health and safety management system, and to involving workers representatives in reviewing risks according to legal requirements and other risks and opportunities according to the requirements of the standard. We are committed to proactive and preventive action with the aim of eliminating and replacing the way of working that carries too much residual risk. The management of the Company emphasize that the successful implementation of health and safety at work is a highly valuable contribution to the business results and reputation of the Company.

The Management of the Company has defined the policy of the occupational health and safety management system related to workers, subcontractors, visitors, associates, citizens, and other interested parties of work processes, with which we are committed to provide a framework for a healthy and safe working environment and to follow the goals:

- Development of an environment in which health and safety risks are controlled in order to prevent injuries and occupational diseases with the consultation and participation of workers.
- Continuous investment in education and personal training of workers, implementation of new technologies and processes with the aim of reducing risk in all work processes and workplaces.
- Maintaining partnerships with customers, suppliers, and subcontractors by achieving long-term and successful business while meeting all requirements in the field of occupational health and safety
- Satisfying customer needs and finding the best business solution with full compliance with all legal, ethical, and contractual obligations.
- Ensuring competitiveness and preventing injuries and stress in order to raise the level of safety culture.

In accordance with the policy of the occupational health and safety management system, company management will continuously evaluate non-compliance states that increase risk and improve them through elements of management system, resources, work technology and employee behavior, using a basic hierarchy of measures to eliminate hazards and reduce risk.

Velika Gorica, R.: 17, D.: 01.10.2026.

Director of
DALEKOVOD OSO Ltd.
Tomislav Flegar

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Velika Gorica
OIB: 55411035652 (2)

Complies with the requirements of ISO 45001:2018